



CLARA THOMAS ARCHIVES

**Inventory of the
Federation of Women Teachers' Associations of Ontario (FWTAO) fonds -- DRAFT DRAFT**

Inventory #F0181

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F0181 - Federation of Women Teachers' Associations of Ontario (FWTAO) fonds -- DRAFT DRAFT

Fonds/Collection Number: F0181

Title: Federation of Women Teachers' Associations of Ontario (FWTAO) fonds -- DRAFT DRAFT

Dates: ca. 1892-1999

Extent: ca. 240 m of textual records and other material

**Biographical Sketch/
Administrative History:** The Federation of Women Teachers' Associations of Ontario was established 3 April 1918, as a result of a meeting called by several local women elementary teachers' associations wishing to form a provincial organization. The FWTAO's original mandate included the promotion of the professional and financial status of women teachers in Ontario through the fostering of local associations and campaigning for a minimum annual salary. In addition to representing the financial and everyday workplace concerns of its membership, the FWTAO's mandate was extended to include curriculum reform, employment equity, and other issues related to sexual discrimination. As a consequence of a long series of legal challenges that began in 1985, based on the gender-exclusive nature of the Association, the FWTAO amalgamated with the Ontario Public School Men Teachers' Federation (OPSMTF) in 1998 to form the new Elementary Teachers' Federation of Ontario (ETFO).

Scope and Content: The fonds consists of board of directors agendas, minutes and reports; annual meeting agendas, minutes and reports; association correspondence; board of reference reports; federation treatises and reports; federation newsletters; theses related to the FWTAO; collective bargaining files, grievance and arbitration files; staff reports; affirmative action/employment equity files; legal documents; photographs, slides, film and video recordings, and audio recordings; memorabilia.

Custodial History: Accession 2004-024 was transferred to the EFTO until 2004 when it was donated to this repository to be added to the FWTAO fonds. Accessions 2005-024 and 2007-002, consisting of the files created and used by the legal firm representing the FWTAO were given to the FWTAO for inclusion in its archives to fully document the challenges that ended in the dissolution of the FWTAO. Accession 2009-009 was transferred to this repository in 2009 and constitutes the remainder of the FWTAO records that had been held back pending the final wrap up of the federation.

**Restrictions on
Access and Use:** Some restrictions on access apply. The personal case files found in the following record series are closed for 90 years after the end date of each file: 'PRS' files, counselling files, collective bargaining grievance files, collective bargaining grievance arbitration files, pension files, maternity and UIC files. Access to these files during the closed period is permitted only through a researcher agreement; requests must be directed to the University Archivist.

Finding Aid: Container list available.

URL of Finding Aid: <http://archivesfa.library.yorku.ca/fonds/ON00370-f0000181.htm>

Accruals: The fonds comprises the following accessions: 1999-027, 2001-003, 2004-024, 2005-024, 2007-002, 2009-009. No further accruals are expected.

Related Records: Related records may be found in Retired Women Teachers of Ontario (RWTO) fonds (F196), and the Ontario Public School Men Teachers' Federation (OPSMTF) fonds (F569).

**Immediate source of
acquisition:** Donated by the Federation of Women Teachers' Associations of Ontario in 1999 and 2009.

Subject Access Points: Federation of Women Teachers' Associations of Ontario

Provenance Access Points: Federation of Women Teachers' Associations of Ontario

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Date of creation: 2005/07/04

Date of last revision: 2014/08/12